Dear Growing Futures Friends,

As 2022 ends, I am reminded that this is truly the season of gratitude and am thankful for the opportunity to have led Growing Futures Early Education Center. I am also thankful for each of the children and families we were able to serve, the outstanding team of employees that cared for them, and the community support that will allow us to continue the wonderful work we do in the year ahead.

When I began my work at Growing Futures in January 2022, Covid was an immediate challenge that we all collectively took on. We had to make many tough decisions and get creative. Collaboratively, as an organization, we remained focused on the mission of serving the children and families that needed us the most. We did not just provide care. We were actively teaching. We were building strong foundations for our children, we were overcoming social and emotional behaviors, and we were not only surviving the pandemic, but we were also GROWING. This was proven when we became NAEYC accredited by the National Association for the Education of Young Children. This recognition puts Growing Futures amongst the highest quality programs in the United States and allows the daily goals of our classrooms to be showcased to other professionals in the field; an accomplishment that only 10% of early education and childcare providers accomplish. Despite only 34% of children across the United States entering Kindergarten ready; we are proud to say 88% of our children at Growing Futures were ready this school year! With determination and perseverance, our team navigated the challenges of providing quality care to young children, while our leadership ensured a steady income to the employees who remained at the front lines of the pandemic.

We watched as more than 40% of the early childhood programs and centers closed their doors in the Kansas City metropolitan area. In an environment that saw a mass exodus of teachers in education, Growing Futures - with the full support of our board - took a bold step to increase all staff wages by $2.00 an hour as part of our continued efforts to retain and recruit talent. After all, if we cannot adequately care for our staff, who will take care of our vulnerable children and families?

As the leader of this dynamic organization, one of my goals is to actively build connections and educate the community about Growing Futures and the community has continued, over and over, to reciprocate their support. Our fall fundraising event, Harvesting Hope, was electric! Our partnership with Strang Hall not only allowed us to have a beautiful venue, but it also united our work with the heart of our city, and patrons who call this place home. I was honored to have the opportunity to tell my story and why I chose to serve the families that need us the most.

It has been energizing to see the contributions from each member of this team. Our events and community messaging are coming full circle. We have opened our doors and invited volunteers, companies, donors, foundations, community partners, and individuals to see our mission hard at work. We were selected to receive the Mayor of Overland Park’s Holiday Festival Fund; our program has been recognized on Fox4News and other local magazines; all highlighting the importance of what we do.

As we move forward into the next year, we look to keep the momentum strong. Over half of our classrooms have been sponsored for renovation, and we look to enhance and deepen our wrap-around-care services for the children and staff, targeting mental health and broader options for employee benefits.

To each of you reading this, I want to simply say THANK YOU for all the support. We look forward to a year filled with new energy, stronger partnerships, exciting opportunities and welcoming those ready to walk alongside us to further advance our mission, to nurture children and strengthen families to enrich our community.

Larry Lewis
A LETTER FROM OUR BOARD PRESIDENT

Brighter Days Ahead,

And we thought 2020 and 2021 were challenging… What a year 2022 has been!

At the start of 2022 Growing Futures gave a heartfelt good-bye to its long-time executive director, Terrie VanZandt-Travis. After leading Growing Futures for portions of three decades, Terrie successfully transitioned her responsibilities to a new executive director, Larry Lewis, early in 2022. Larry arrived at Growing Futures after spending time at Guidepost Montessori, the Washington County Child Care Foundation, and the Boys & Girls Club and has embraced his new role with enthusiasm and passion for the mission while bringing his own brand of energy to leading Growing Futures forward.

If you’ve not yet met Larry, you’ll understand what I mean by his own brand of energy, and to say that 2022 has been a year that’s required ‘extra’ energy would be an understatement. As you may be aware, post-pandemic early childhood education is experiencing a severe teacher shortage and unfortunately, Growing Futures is not immune and is experiencing the shortage firsthand. Being understaffed has resulted in 2 classrooms needing to remain closed so far throughout 2022. With a smaller teacher pool to fish from, and with a smaller budget than other early childhood education providers, retention and recruitment of qualified teachers is more difficult than its ever been. If it weren’t for the tireless energy of the entire Growing Futures team, and especially the teachers, services to Growing Futures children and families may have to have been scaled back. Fortunately, the full breadth of services has remained available to the children and families in need that Growing Futures serves, and I am very happy to say that as of this writing, 1 of the 2 closed classrooms is now staffed and scheduled to reopen!

Looking forward, the recruitment and retention of staff is likely to be Growing Futures biggest challenge. In order to compete, the Growing Futures team and its advocates are going to need to work harder than ever to raise awareness, support, and funding for the mission. Along with competitive compensation for staff, Growing Futures facilities are also greatly in need of updates and upgrades, which is all the more reason to request you and your relationships continued advocacy and support.

Thank you for your time and consideration. The Growing Futures of our children’s smiling little faces is bright!!!

Jake Barnes
Growing Futures Board President
Elected July 2022
FAS Wealth Partners
OUR MISSION:

To nurture children and strengthen families to enrich our community.

OUR STRATEGIC INITIATIVES:

1. Excellence in Education
2. Support for Whole Child & Family
3. Excellence in People & Organizational Culture
4. Community Awareness & Partnerships
5. Long-term Sustainability

OUR VISION:

Growing Futures Early Education Center will be a leading center of excellence in the growth and development of young children and support of their families.
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Our Sweet Board Members

- Jake Barnes
  Financial Advisory Service, Inc.
  President

- Scott Campbell
  Integrit Ops.
  Past President

- Debra Peterson
  CommS&S
  Vice President

- Kendall Burr
  Blue Valley School District
  Secretary

- Nick Ong
  Ong & Company
  Treasurer

- Amy Goostree
  Onspring Technologies, LLC
  At Large

- Anne Mills
  Retired Hallmark
  At Large

- Antoinette Redmond
  Dairy Farmers of America

- Brian Zickefoose
  Husch Blackwell

- Carol Gonzales
  MARC

- Carol Heil
  Retired Executive Director

- Chris Davis
  PGAV Architects

- Jill Grotzinger
  USA Fencing

- Joe Onofrio
  Five Elms Capital

- Leeanne Smith
  JCYM Liaison

- Machaela Whelan
  Jewish Community Center

- Marc Shaffer
  Searcy Financial Services

- Thom Sutherland
  Johnson County District Court

- Kate Allen
  Johnson County Community College

- Jessica Nollett
  Enterprise Bank
Policy Council

Officers:
President- Sholabomi Popoola
Vice-President- Guadalupe Mullett
Secretary- Aubree Vetter
Treasurer- Katie Hunt & Megan Robertson

Community Representatives
Susan Verlinde (DCF Liaison Representative)
Shannon Goebel (JOCO Library Representative)
Rachael Perez (JOCO Mental Health Representative)
Katie Schatte (SafeKids Representative)
Kelli Mather (El Centro Representative)
Sandra Reece (WIC Representative)

Members:
Maria Flores-Espinoza
Cassie Harbert
Aubree Vetter
Juliana Liu
Guadalupe Mullett
Tri Nguyen
Duxlex Joseph
Sholabomi Popoola
Lidia Reyes Olvera
Destiny Aguilar
Meseret Chaka Jida
Nancy Romero Vargas
El-Hocine Hammi
Farah Al-Dulaimi
Miroslava Corral Vale
Araceli Meya
Stevche Mitanoski
Julisa Aldana
Katie Hunt
Megan Robertson
Marta Rosa
Zahraa Alshaikhli
Victoria Burgos Munoz
Lya Caro
Madison Todd
Mary Marara

Advisory Board

Anne Blessing
Claire Ehney
David Francis
Elaine Mann
Gale Hansen
Gene Wilson
Jeanne Sosland

Jennifer Sawyer
Joseph Matovu
Jyoti Mukharji
Laura Scott
Leslie Whitaker
Lillian Hall
Sara McElhenny

Senior Leadership

Larry Lewis
Executive Director
Samantha Mothersbaugh
Program Director

Dave Harrold
Finance Director

Suzanne Handlin
Human Resources Manager

Jessica Hoffman
Director of Development & Community Relations
Located in the Downtown Overland Park District, Growing Futures Early Education Center is a non-profit Head Start organization that provides quality early education opportunities and family support services to 223 children, ages 0-5 and their families, living in Johnson County, Kansas. All of our families live at or below 100% of the federal poverty threshold, are in foster care or are experiencing homelessness. That means, for a family of three, they make no more than $23,030 a year. Enrolled families also have access to a variety of comprehensive support services, including health and nutrition services, onsite play therapy, parent education, mental health, medical and dental health, family support, social services and engagement opportunities. Our education programs are:

- Early Head Start Home-Based
- Early Head Start Center-Based
- Head Start Extended Day
- Head Start Wrap-Around Care

These programs focus on developing a child’s academic readiness with an emphasis on social and emotional development. In addition, we use the following teaching curriculums:

- Parents-As-Teachers
- HighScope’s Tender Care and Early Learning
- HighScope Preschool
- Second Steps
- Conscious Discipline
- Early Childhood Hands On Science (ECHOS)

While we have grown since our establishment in 1965 from serving 17 children to 223, we continue to offer a nurturing and warm environment that feels like family; a place where children can develop a lifelong passion for learning. The number of children served has continued to grow to keep up with increasing poverty, however, we regularly maintain a wait list of more than 200 eligible children.

We apply for and receive grant funding from the Office of Head Start, which only covers a portion of our program operations. We rely heavily on support from our community partners, corporate sponsors, donors, local grants and our volunteers. There are so many ways to get involved with Growing Futures and we invite you to partner with us in our mission...to nurture children and strengthen families to enrich our community.
Early Head Start Home-Based
This program option serves pregnant women and children, ages birth to three years of age. In this program, Family Educators (FEs) work with families in the home, performing 90-minute home visits that utilize the Parents as Teachers Evidence Based Model™ Curriculum. This program also provides monthly socialization opportunities and access to family engagement events plus other resources provided by Growing Futures. This program option is provided at no cost to qualifying families. With COVID-19, some home visits were performed virtually or outdoors. Families must reside within Johnson County, Kansas. There are a total of 77 slots available in this program.

Early Head Start Center-Based
This program option serves children six weeks to three years of age at Growing Futures, and in one classroom at Growing Futures’ partnering site Kids At Heart (KAH). Services for this program option are offered for up to 9.25 hours a day, Monday through Friday, year round. These classrooms implement HighScope’s Tender Care and Early Learning curriculum. Families must reside within the current Shawnee Mission School District boundaries. There are 38 total slots in this program.

Head Start Extended Day
This program option serves children three to five years of age at Growing Futures. Services for this program option are offered 6 hours a day, Monday through Thursday, year round. This program option is provided at no cost to qualifying families. This program option utilizes HighScope Preschool, Second Steps, Conscious Discipline, and Early Childhood Hands On Science (ECHOS) curriculum. Families must reside within the current Shawnee Mission School District boundaries. There are 80 total slots in the Head Start Extended Day Program.

Head Start Wrap Around Care
This program option serves children, ages three to five years, at Growing Futures. Services for this program option are offered for up to 9.25 hours a day, Monday through Friday, year-round. Families must be working or attending school at least 30 hours a week to qualify for this program. This program also utilizes HighScope Preschool, Second Steps, Conscious Discipline, and Early Childhood Hands On Science (ECHOS) curriculum. Families must reside within the current Shawnee Mission School District boundaries. There are 28 total slots in the Head Start Wrap Around Care Program.
Under the direction of our health and nutrition specialist, all enrolled children and their families are connected with a primary health care provider so that children receive regular physical and/or well-baby exams. In addition, our staff supported our families in identifying dentists to ensure children and families had a consistent source of care.

The health and nutrition specialist tracks immunization records and provides referrals as needed. In a normal year, each child would receive regular growth assessments, hearing and vision screenings, brush their teeth daily onsite after being provided a family-style meal to assist with socio-emotional development. However, due to COVID-19, we were unable to consistently administer these things as we normally had in the past.

We continued to serve daily meals for the children we served in the center-based programs. Children who are hungry are not prepared to learn. At Growing Futures, we accommodate a variety of dietary needs and restrictions. We also continued our partnership with After the Harvest that supplied our families with fresh produce throughout much of the year.

From July 2021 - June 2022, we served 35,571 meals: breakfast, lunch and a healthy snack. Modifications were made to accommodate special dietary needs and restrictions as well as results from body mass index and height and weight screens.

**HEALTH**

**NUTRITION**

*Data unavailable for 2 children due to length of enrollment

*Healthy snack is provided to Early Head Start Classrooms*
This year’s immunization levels increased as families are getting up-to-date with immunizations. Many students are fully immunized and caught up on vaccines due to a slowing of the pandemic.

In both center and home-based Early Head Start, children are not required to have a dental exam performed until they are 12 months or older. Many dental providers will not see children until they have multiple teeth and/or they are two years of age or older. Our partnership brought dental providers on-site and led to an increase in children having a dental home.

Numbers for scheduled preventative care completed are back on track this year after years of irregular appointments related to the COVID-19 pandemic.
As a Head Start Program, Growing Futures provides comprehensive services to children and families. A key piece in this is supporting the mental health and wellness for children, caregivers and staff. Growing Futures supports this need by having a mental health specialist on staff who consults with teachers, parents and staff regarding the support they might need. The mental health specialist receives referrals from teachers, Family Support Advocates and Family Educators who notice a child exhibiting challenging behaviors in the classroom or needs more social-emotional support. The mental health specialist supported parents to agencies that provided services for depression, anxiety, anger management, behavioral issues, physical and sexual abuse, attachment and bonding, and family dynamics.

During the last program year, the mental health specialist worked with teachers, parents or Family Educators to support 38 children by either meeting with the teachers and parents, completing classroom observations, sending information home for the parents, brainstorming strategies, or providing referrals for additional services. Six children were able to receive play therapy onsite through our partnership with Attachment and Trauma Therapy, and four children in the home-based program were connected to outside therapy services. In addition to consulting with teachers, staff, and parents to support children in the classroom, the mental health specialist also provided support to Family Educators and families in the home-based program through consultation, attending a home visit to observe or provide support, and making referrals as needed.

The mental health specialist also supported positive parenting strategies by facilitating spring and fall parenting classes for families in the program. The 5 week fall program centered on the “FLIP IT! Addressing Challenging Behavior” curriculum and 9 parents were able to attend at least one session. In the spring, the mental health specialist led a 4 week class using the “Deveroux Your Journey Together” curriculum and 9 parents were able to attend at least one of these sessions.
Head Start and Early Head Start programs are charged with providing education, training, and support for families as they continue on their journey of attaining self sufficiency and becoming advocates for their children. Through the course of the program year, the Family Educators (FEs) and Family Support Advocates (FSAs) worked tirelessly to provide families the opportunity to stay engaged in parent connections.

Parent Committees were held monthly, covering topics that focused on overall wellness - inclusive of mental, physical, financial health and self-sufficiency. Guest speakers from partnering community agencies were invited to discuss resources, trainings and interactive sessions, giving the parents a chance to provide feedback.

The Early Head Start Home-Based families had the opportunity to participate in monthly socializations, primarily targeting the parent(s) and child in the development domains of social, emotional, motor and language.

FSAs continued the quarterly Parent Café sessions that began during the pandemic as another avenue for family engagement. The goal of the Parent Café is to create an environment where parents can engage in a rich, roundtable conversation with other parents facing similar challenges, joys, and questions around the Five Protective Factors of: parental resilience, social connections, knowledge of parenting and child development, and concrete support in times of need and social and emotional competence of children.

FEs maintained the quarterly Caregivers Group to provide another avenue for family connection and support. These interactive sessions allowed parents to build relationships with other parents and share resources and parenting tips with peers.

They also had weekly supply drop-offs to every family's home on their caseload to make sure each parent had the necessary items to participate in parent/child interactions. Some of the items included paint, paper, craft materials, sensory toys, books, diapers, wipes, Covid-19 safety items, job applications, toilet paper, groceries and more.

The team also hosted an outdoor open enrollment fair, our second Back to School Night & Winter Wonderland drive-thru events for families where they received additional supplies.

Every family was offered a Thanksgiving basket from our partners at Vineyard Church. The basket included a complete traditional Thanksgiving meal. Several families reported not having the means to travel to be with their own family or decided not to participate in family gatherings due to the spread of the virus. These were well-received.
Community Partners:
Safe Kids
Women, Infants & Children
Johnson County Library
Sunflower House
Kansas City Community Garden (KCCG)
Kansas State University
Strawberry Week
After the Harvest
Vineyard Church

Recruitment Plan:
In order to better recruit participants that are living at 100% of the poverty guidelines, our weekly recruitment time continued to be focused on Olathe, KS. Previously, we had focused on recruitment times at the WIC and HPC offices in Olathe. This year we emphasized reaching more apartment complexes, laundry mats, child care centers, libraries, etc.

Other recruitment was completed at:
Kansas Department for Children and Families Lenexa Office
Health Partnership Clinic in Olathe
General Practitioner offices
Pediatric Dentist Offices
Apartment Complexes
Libraries
Grocery Stores
El Centro in Olathe
PROGRAM DEMOGRAPHICS

ELIGIBLE CHILDREN BEING SERVED IN JOHNSON COUNTY

Children being served by Growing Futures
10% (237 children)

Children in the community who qualify for our services
90% (2,064 children)

ENROLLMENT

Head Start Wrap-Around Care
13%

EHS Center-based
17%

EHS Home-based
34%

Extended Day
36%

PROGRAM ENROLLMENT*

Head Start
49%

Early Head Start
51%

CENTER-BASED VS. HOME-BASED

Home-Based
34%

Center-Based
66%

*Includes pregnant women who receive our services
**ELIGIBLE FAMILY INCOMES**

- Homeless: 16%
- Foster: 4%
- Public Assistance (SNAP, SSI or TANF): 7%
- Income at or below 100% of the Poverty Threshold: 69%
- 100 - 130% Above Poverty Threshold: 4%
- Over Income/Other Need: 1%

**INSURANCE**

- Medicaid/CHIP: 88%
- Private Insurance: 5%
- No Insurance: 7%
- Other: 2%

**PRIMARY LANGUAGE**

- English: 68%
- Spanish: 20%
- Arabic: 6%

*12 Total languages including: Urdu, Amharic, Tagalog, Berber, Macedonian, Yoruba, Vietnamese, Portuguese, French*

**DISABILITIES**

- Children with Disabilities: 10.5%
- Children without Disabilities: 89.5%
PROGRAM DEMOGRAPHICS

PARENT STATUS

- No work/school: 23%
- Work and/or school: 77%

FAMILY STATUS

- Two Parents: 41%
- One Parent: 59%

PARENT EMPLOYMENT STATUS

- Employed: 64.6%
- Unemployed: 21.2%
- Employed & Job Training/School: 8.1%
- Retired/Disabled: 5.1%

PARENT EDUCATION LEVELS

- Advanced Degree: 15%
- High School Diploma: 40%
- Less than High School: 19%
- Associate’s Degree/Some College: 26%
PROGRAM DEMOGRAPHICS

RACE & ETHNICITY

- Hispanic/Latino (all races): 49%
- White: 42%
- Black/African American: 23%
- Multiple Races: 5%
- Other/Unspecified: 4%
- Asian: 2%

*Race and Ethnicity reported separately below

PARTICIPANT ETHNICITY

- Hispanic/Latino: 49%
- Not Hispanic/Latino: 51%

PARTICIPANT RACE

- White: 42%
- Black/African American: 24%
- Multiple Races: 11%
- Other/Unspecified: 20%
- Asian: 2%
KINDERGARTEN READINESS

Data from our ongoing children assessments let us know how each child is progressing along the nine domains of the Head Start Child Development and Early Learning Framework for Period 1, 2 and 3. The numbers below reflect the steady development, growth and achievement toward becoming kindergarten-ready across all areas of learning.

**Period 1: July 12, 2021 - October 18, 2021**
**Period 2: October 25, 2021 - January 31, 2022**
**Period 3: February 1, 2022 - April 11, 2022**
Our audit was conducted in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and 2 CFR Part 200, Uniform Administrative Requirements. Financial statements presented fairly, in all material aspects, the financial position of Growing Futures Early Education Center, Inc., and we were issued an unmodified opinion.

The Office of Head Start (OHS) implemented a new monitoring system, called Aligned Monitoring in the fall of 2014. Previously, grantees operated under an indefinite grant period with a review every three years to ensure compliance with Head Start regulations. The OHS transitioned to a 5 year grant cycle with monitoring reviews carried out over the first three years of a grant. Each review focused on particular content areas. Growing Futures received a 5-year federal grant award in July of 2018.

Aligned Monitoring Focus Area One was completed April 2020. The report consisted of program highlights with no areas of non-compliance. Aligned Monitoring Focus Area Two occurred in 2021 with no areas of concern or non-compliance.

GROWING FUTURES IS IN COMPLIANCE WITH KANSAS DEPARTMENT OF HEALTH AND ENVIRONMENT REGULATIONS.
Growing Futures was one of the very first Head Start programs and has provided high-quality education for low-income families for nearly 60 years! Since our originally founding, our services have expanded to wrap our families in the support they need to succeed including, but not limited to areas of; health and nutrition services, onsite play therapy, parent education, mental health, medical and dental health, speech therapy, family support and engagement opportunities.

Over the past year, these services have made a huge impact on the families we serve. Explore the lasting impacts these services have had below.

**Financially**

It would be surprising to find anyone over the past year who wasn’t impacted by rising prices due to inflation. Our families were especially hard hit and struggling to afford the increased prices on many essential items. Family Educators supported families by providing diapers and wipes. This gave our families a bit of relief as it greatly reduced the financial stress many of them were experiencing.

**Mental Health**

When caregivers are facing stressful situations or struggling with mental health challenges it can impact their child and their behavior. This is why our Family Support Advocates and Family Educators work diligently to help families meet their own needs so they can show up and be the best for their children.

One family our Family Educators were working with had completely dedicated their selves to their children. Ever since being on the caseload, the parents never, not even once, took time to themselves - no dates, hobbies, no nothing. Both of their children had received various diagnoses and they wanted to ensure the children received the best care possible.

This was very time consuming for the caregivers as they did not have any close family members nearby or anyone close enough to turn to for hands-on support. This was taking a toll on them and something the Family Educator was working on with them. Eventually, the parents were able to ask a trustworthy friend to watch their children so they could go on a date. It was reenergizing for them to go and spend several hours with just one another.

**Supporting Family Goals**

During each visit with a Family Educator our families identify goals they want to work on. This can be anything from reducing certain behaviors to saving up for a family vacation. One family began their time in our homebased program with the goal of buying their own home. Now, they are exiting our program and have saved up enough money to put as a down payment on a house!
STATEMENT OF FINANCIAL POSITION
2021-2022 AUDITED FINANCIAL BALANCES
AS OF JUNE 30, 2022
# Statement of Financial Position

## Assets

<table>
<thead>
<tr>
<th>CURRENT ASSETS</th>
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</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
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<td>Grants receivable</td>
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<td>Contributions Receivable</td>
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<td>Prepaid Expenses</td>
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<td><strong>TOTAL CURRENT ASSETS</strong></td>
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<tr>
<th>PROPERTY AND EQUIPMENT</th>
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<tbody>
<tr>
<td>Leasehold improvements</td>
<td>5,000</td>
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<tr>
<td>Playground equipment</td>
<td>106,657</td>
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<tr>
<td>Office equipment</td>
<td>13,375</td>
</tr>
<tr>
<td><strong>Accumulated depreciation and amortization</strong></td>
<td>(97,059)</td>
</tr>
<tr>
<td><strong>TOTAL PROPERTY AND EQUIPMENT</strong></td>
<td><strong>27,973</strong></td>
</tr>
</tbody>
</table>

| DEPOSITS                                     | 15,523 |
| **TOTAL ASSETS**                             | **$ 1,494,791** |

## Liabilities & Net Assets

<table>
<thead>
<tr>
<th>CURRENT LIABILITIES</th>
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<td>Accrued expenses</td>
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<td>Refundable Grant Advance</td>
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<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
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<table>
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<tr>
<th>NET ASSETS</th>
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<tbody>
<tr>
<td>Without donor restrictions</td>
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</tr>
<tr>
<td>Undesignated</td>
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<tr>
<td>Board-designated</td>
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<tr>
<td><strong>Total without donor restrictions</strong></td>
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<tr>
<th>With donor restrictions</th>
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<tr>
<td>Purpose restrictions</td>
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<td>Time restrictions</td>
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<td><strong>Total with donor restrictions</strong></td>
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<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>1,239,282</strong></td>
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| **TOTAL LIABILITIES AND NET ASSETS**         | **$ 1,494,791** |
## Statement of Activities

### Support and Revenue

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<thead>
<tr>
<th>Source</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
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<tbody>
<tr>
<td>Federal grants</td>
<td>$3,107,724</td>
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<td>3,107,724</td>
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<tr>
<td>State and local grants</td>
<td>146,898</td>
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<td>146,898</td>
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<tr>
<td>Contributions</td>
<td>348,322</td>
<td>93,963</td>
<td>442,285</td>
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<tr>
<td>Wrap Around Care &amp; childcare fees</td>
<td>288,104</td>
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<td>288,104</td>
</tr>
<tr>
<td>Special events</td>
<td>94,079</td>
<td></td>
<td>94,079</td>
</tr>
<tr>
<td>Other income</td>
<td>348</td>
<td></td>
<td>348</td>
</tr>
<tr>
<td>In-kind revenue</td>
<td>56,294</td>
<td></td>
<td>56,294</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>210,105</td>
<td>(210,105)</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL SUPPORT AND REVENUE</strong></td>
<td><strong>4,251,874</strong></td>
<td><strong>(116,142)</strong></td>
<td><strong>4,135,732</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Without Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>3,176,259</td>
<td>3,176,259</td>
</tr>
<tr>
<td>Fundraising</td>
<td>147,370</td>
<td>147,370</td>
</tr>
<tr>
<td>Management and general</td>
<td>549,822</td>
<td>549,822</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>3,873,451</strong></td>
<td><strong>3,873,451</strong></td>
</tr>
</tbody>
</table>

### Change in Net Assets

<table>
<thead>
<tr>
<th>Source</th>
<th>Without Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets, beginning of year</td>
<td>$729,907</td>
<td>977,001</td>
</tr>
<tr>
<td><strong>Net assets, end of year</strong></td>
<td><strong>$1,108,330</strong></td>
<td><strong>$1,239,282</strong></td>
</tr>
</tbody>
</table>

### Total Public/Private Funds Received by Source

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-Kind Revenue</td>
<td>$56,294</td>
</tr>
<tr>
<td>Special Events</td>
<td>$94,079</td>
</tr>
<tr>
<td>Contributions/Other</td>
<td>$442,285</td>
</tr>
<tr>
<td>WAC/CC Fees</td>
<td>$288,104</td>
</tr>
<tr>
<td>Local Gov't Funds</td>
<td>$146,898</td>
</tr>
<tr>
<td>Child Care Impact Grant</td>
<td>$1,488</td>
</tr>
<tr>
<td>Child Care Sustainability Grant</td>
<td>$174,000</td>
</tr>
<tr>
<td>USDA - Kansas CACFP</td>
<td>$102,351</td>
</tr>
<tr>
<td>Kansas Home-Based</td>
<td>$575,721</td>
</tr>
<tr>
<td>Kansas Center-Based</td>
<td>$379,597</td>
</tr>
<tr>
<td>Federal Head Start Covid Grants</td>
<td>$409,939</td>
</tr>
<tr>
<td>Federal Early Head Start COVID</td>
<td>-</td>
</tr>
<tr>
<td>Federal Head Start</td>
<td>$1,239,887</td>
</tr>
</tbody>
</table>

**Total: $4,135,384**
Volunteer Involvement

Volunteer Service Groups & Collection Drives

After the Harvest
Brookridge Day School
Colonial Quiltmakers
Hallmark
Health Partnership Clinic
Heritage United Methodist Church
InterUrban ArtHouse
Johnson County Young Matrons
Johnson County Department of Health & Environment
Johnson County Library
Kansas City Symphony
KDHE
Kiwanis of Johnson County
K-State Extension
L'Arche Heartland
Lion's Club
Lowe's
MBB
Mainstreet Retirement and Investment Center
Monticello Trails Middle School
Notre Dame de Sion
Open Minds LLC
Overland Park South Rotary
PetSmart
PNC
Reece & Nichols Real Estate - West Branch
Renewed Hope Food Pantry
Rotary Club of Shawnee Mission
Russell Hampton Co
Security Bank
Science City
Shawnee Rotary
Shawnee Mission Schools
Strawberry Week Society
T Group Real Estate - Berkshire Hathaway
Tallgrass Creek
TCC - Verizon
Usborne Books
Village Cooperative of Olathe
Vineyard Community Church
Westlake Ace Hardware

Total Volunteers
276

Total Volunteer Hours
1,749

Total Volunteer Match Value
$57,253

Total In-Kind Donations
$61,397
Growing Futures Early Education Center receives invaluable assistance through donations and volunteer services, all of which help to enhance the learning experience for our children. The following is a representative list of the many items on our Wish List that we have received throughout the 2021-2022 program year:

Art Supplies
Baby and Toddler Supplies
Blankets
Books, New and Gently Used
Classroom Supplies
Cleaning Supplies
Coats
Covid Tests
Dental Supplies
Diapers, Wipes & Creams
Face Masks
Food Collection
Grounds Maintenance Supplies
Hallmark Distribution Supplies
Handmade Hats
Harvesting Hope Donations
Health & Office Supplies
Healthy Snacks
iPads
Kansas City Symphony Music Box
Kitchen Supplies
Laptop
Laundry Supplies
Office Supplies
Paper Goods
Personal Hygiene Supplies
Plants and Flowers
Plush Stuffed Animals
Pumpkin Patch Pumpkins
Quilts
School Supplies
Shoes
Sonic Drinks
Staff Appreciation Supplies

STEM Supplies
Tickets for Family Experiences
Toys
Winter Break Bag Supplies
Jean Anderson
Nikki Anthony
Diane Armon
Michael Ashley
Shay Ashley
Karen Askew
Diane Bachman
Janet Baker
Tammy Baker
Judi Barkema
Jake Barnes
Scott Barnes
Jennifer Barnett-Fox
Thomas Bartelli, Jr
Joe Bast
Robert Bates
Judie Becker
Janette Beer
Laura Bentsen
Gayle Bergstrand
Carol A. Besselievre
James Binter
Phillip Bird
April Bishop
Billie Blenden
Anne Blessing
Kay Blond
Dara Bock
Michael Boehm
Allen Booe
Brent Bowen
Cindy Bowers
Amanda Bowling
Brad Bradley
Connor Brass
Eric Braun
Susan Braun
Marci Braybrooks
Julie Brewer
Stevi Brick
Barbara Bridges
D. Charlotte Brotherson
Amy Brown
Phillip Brown
Andy Bryant
Mary Buckley
Josephine and Gary Bukaty
Laura Burbach
Kendall Burr
Anne Byrd
Martha Calcarra
Harrison Campbell
John Campbell
Megan Campbell
Scott Campbell
Mary Ann Cappo
Karen Carlet
Susan Carman
Donna Carril
Chelsea Cassell
Matt Chalfant
Victoria Charlesworth
Brian Clark
Dianne Clark
M Kaye Cleaver
Thomas & Patricia Coffman
Bob Collins
Julie Collins
Andrew Comstock
Steve Conley
Frank Cook
Ginny Cuppage
Chris Davis
Bradley Debrick
Cathy Depaepe
Kade Depperschmidt
Barbara & James Doebele
Danny Dorrell
Jeanne Downs
Jill Dunn
Patricia Durkin
Roberta Earll
Gay Ecton
Jan Eliert
Valerie Eisenson
Lacey Ellington
Cheryl Entzminger
Emily Esparza
Angela D. Evans
Shirley Evans
Will Exline
Amy Falk
Karen Fankhauser
Becky Fast
Ruth Feld
Deanna Ferrante
Kathy Flattery
Debbie Fowler
Judy Frankovic
Gary Frazier
Melanie Fritts
Harold Frye
Jennifer Fuentes
Linda Gallagher
Pamela J. Gardner
Karen Garrison Hanson
Britney Geis
Torey Gerwin
Gregg Gibson
Andrew Goble
Robyn Gohr
Carol Gonzales
Erica Gonzales
Natalie Gonzales
Sara Goodburn
Amy Goostree
Cindy Green
Nancy Green
Brian Griffith
Elizabeth Griffith
Jill Grotzinger
Fern Gurwell
Fred & Lillian Hall
Laura Hammond
Suzanne Handlin
Gale Hansen
Karen Hanson
Janee Hanzlick
Margie Harden
Paula Harr
Dave Harrold
Derek Hawley
Carrie Hays
Jon & Barb Heeb
Carol Heil
D Roxanne Helphingstine
Glenn Henderson
Vern Herbel
Dianne Herbst
Michelle Herman
Scott Hiatt
Tyson Hilyard
Sherri Hines
Terry Hinton
Theresa Hitt
Jessica Hoffman
Richard Howell
Heather Hoy
Karen Hughey
Carol Sue Hunt
Cheryl Hunt
Michelle Hunter
Barbara J. Hurst
Sherry Hutchison
Ted Iliff
Perri Jacobsen
Mitchell Jennings
Emily Jewett
Carolyn Johnson
Lawrence N. Johnson
Mark Johnson
Rick Johnson
Sarah Jones
Donna Karlen
Sarah Karstens
Zak Kaufman
Homer Kay
Jim Kemme
Ann Kenney
Daniel Kerr
Tanya Keys
Adrienne Kilbride
Cindy Kleinsorge
Linda Knox
Debbie Kremers
Debi Krumme
Sara Lane
Lesa Larson
Paul R. Lavery
Susan Lebovitz
Thomas Lehan
Mark Lester
Murray Levin
Ginger Linds
Individual Giving

Patti Lindstrom
Trudy and Richard Line
Sara Lissauer
Jim Lisson
Dave & Janet Loftus
Christy Londerholm
Doug Loveridge
Betty Lowe
Frances Lynn
Marilyn Lyons
Patricia Lysaught
Cherylle Magnenat
Jamie Kramer Mast
Mary Maughn
Bob Maxwell
Lee McCaffree
Patricia McCartney
James A. McCarty
Sandra McConeghy
Ann McElhenney
Debra McFadden
Michelle McKim
Kathy McEllan
Patricia N. McMahan
Judith McMoningle
Heather Meade
Jody Mendes
Donna Mertz
Scott & Laurie Michie
Kimberly Middleton
Susan Mikulecky
Ron Millard
Cecil Miller
Anne Mills
Erin Mills
Dennis Monahan
Krystal Montague
Margaret Morgan
Kevin Moriarty
Christiania Muntzel
Donna Murphy
Jane Murray
Wafaa Naggar
Cherie Nanninga
Leigh Anne Neal
Barbara Nichols
Elnora Nokes
Roger Novak
Joni Oakley
Jordan O'Grady
Karen Olson
Nick Ong
Joe Onofrio
Deborah Orozco
Marion Paulette
Donna Pedersen
Frank Perry
Jill Persinger
Dale Peterson
Debra Peterson
Jan Peterson
Pat Pettry
Brad Pickett
Mike Porter
Catherine Powers
Mary Rack
Taryn Ratner
Janice Rawlings
Kathleen Rea
Antoinette Redmond
Frank Reichart
Kathy Reid
Sue Reuschlein
Julie Rise
Karen Roberts
Margery Robertson
Cathy Rocco
Judi Rodman
Maureen Rogers
Pat Rogers
Daniel Roh
Jeanne Rucker
Kathryn Rushing
Steve Russell
Larry Ryan
Julia Sanders
Jennifer Sawyer
Neal Sawyer
Scott Schiefelbein
Katie Schmidt
Cathy Schroer
Paula Schwach
Bob Schwegler
Laura Scott
Marilyn Senter
Todd Severson
Marc Shaffer
Brenda Sharpe
Julie L. Shaw
Carol Shepherd
Mike Sherry
Amber Sibila
Cris Siebenlist
John Skuban
Leeanne Smith
Susan Solenberger
Jeanne Sosland
Stephen Sparks
Kara Speciale
Stacey Sprecker
Barbara Stahl
Yvette & Paul Stark
Kathy Stawarz
Monica Steinele
Katherine Stone
Brad Stratton
Laurel Street
Scott Strevel
Shirley Stucky
Tricia Suellentrop
CJ Sullivan
Sandy Sullivan
Thom Sutherland
Barbie Tapp
David Teasley
Mary Sue Thomas
Maury Thompson
Michael Thornhill
Erin Tieman
Kelly Tines
John Tongier
John Travis
Scott Tschudy
Dawn Tubbesing
Todd Vang
Vanguard Charitable
Pete & Terrie
VanZandt-Travis
Ralph Varnum
Christina Vasquez
Mary Ann Vickers
Karen Viola
Mary Vizcarra
Nancy Wallerstein
Barbara Warman
Paul Welcome
Marcia West
Sara Whalen
Colleen Wheeler
Machaela Whelan
Leslie Whitaker
Richard White
Sara Wichmann
Jennifer Wieland
Jennifer Williams
Edward Wilson
Gene R. Wilson
Cecelia Witt
Kathy Wolff
Eugene Won
Arthur Wortman
Kelly Wright
Karen Wulfkuhle
Joanne Yun
Brian Zickefoose
Aline Zimmer
Ann Zimmerman
Patricia Zimmerman
Corporate & Foundation Giving

A L Huber
Advent Health
AmazonSmile
American Adoptions Inc
Anonymous
AT&T Pioneers
Beauty Counter
Benevity
Black Drip Coffee
BlueScope Foundation North America
Brown Suga Bakes
Capitol Federal Savings
Central Bank
Childcare Aware of Kansas Region 4
Colonial Church in Prairie Village
Community America Credit Union
Community Builders Fund
Corinth Elementary School
Deloitte Services LP
Financial Advisory Services
First National Bank (FNBO)
Fountain Mortgage
Francis Family Foundation
Friendly Flamer KC
Frontstream
Geico Philanthropic Foundation
Global Prairie Foundation
Great Western Bank
Greater Kansas City Community Foundation
Health Partnership Clinic
Heartland Honey
HNTB Corporation
Husch Blackwell LLP
Hutchinson Community Foundation
HyVee
IBossWell, Inc
Indigo Partners Inc
James R. Shetlar Law Offices, P.A.
Janel's Craft Studio, LLC
Johnson County Bar Foundation
Johnson County Young Matrons
Judy O Kirk Charitable Fund
Kansas City Structural Steel
Kansas Gas Service
KC Puzzle Co
Lions Club
Lure Creative
Mainstreet Retirement and Investment Center
Milburn Country Club
Moran Company
More Than A Meal
My Diva Boutique
Nate Evans Photography
Network for Good
Nicole's Confections and Customs
Noonday
Old Mission United Methodist Church
Overland Park South Rotary Club
Payne & Jones Chartered
Pfizer Foundation Matching Gifts Program
PGAV
Pledgeling Foundation
PNC Bank
Popculture
REACH Healthcare Foundation
Region VII Head Start Association
Regnier Family Foundation
Ripple LLC
Ryan Lawn & Tree
Scheels
Schwab Charitable Fund
Searcy Financial Services, Inc.
Shaner Family Fund
Shawnee Mission North High School
Shawnee Mission Rotary Club
Shawnee Rotary Club
Shawnee United Methodist Church
Shelti Farms
Smash My Trash
Stanley H. Durwood Foundation
SWAT Sweet and Treats
T Group Real Estate - Berkshire Hathaway
Tallgrass Creek Hugs Committee
Teal Lotus - Goodfriend Enterprises
The Breidenthal-Snyder Foundation
The Business & Education Leadership Authority
Thurlow
UMB Bank
United Community Services of Johnson County
United Way of Greater Kansas City
Upper Crust
US Toy and Constructive Playthings
Verizon/TCC Gives
Westlake Ace Hardware
OUR HARVESTING HOPE SPONSORS

**KEYNOTE SPONSOR - $15,000**

![PNC Logo]

**HARVEST MARKET SPONSOR - $10,000**

![Bukaty Companies Logo]

*Expertise you experience*

**ADOPT-A-CLASSROOM SPONSORS - $5,500**

- fas
- Retirement & Investment Center
- Deloitte
- verizon
- TCC
- The Ferrante Family
- GFL
- TIM LYONS ARTHOUSE MUSIC FUND
- BE EXCELLENT TO EACH OTHER

**WINE TOSS SPONSORS - $3,500**

- Husch Blackwell
- U.S. Toy Stores

**PIE ROULETTE SPONSORS - $2,500**

- Johnson County Community College
- fnbo
- Wilbert
- UMB

**FRIENDS OF THE FESTIVAL SPONSORS - $1,500**

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- Capitol Federal
- Kansas Gas Service
- Searcy Architects
- PGAV Architects
- kw Partners Inc.
OUR HARVESTING HOPE SPONSORS

PROGRAM SPONSORS - $500

HARVEST MARKET VENDORS

Kansas City Puzzle Company  Charlie Hustle
The Friendly Flamer          My Diva Boutique
Associated Humanity         Kaw Valley Leather Company
Brown Suga Bakes             Black Drip Coffee
Mitchell Farms              Sweet Streams Lavender
Three Dog Bakery            Marcie's Backyard Honey
Noonday Collection          The Funky Goat
Kyrie's Creations           AiZen Root Remedy
Thank you for helping us nurture children and strengthen families to enrich our community.