growing futures
early education center

ANNUAL REPORT

2020-2021

A LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Growing Futures Friends,

As 2021 ends, we pause to reflect on our prior program year (July 2020-June 2021) and the year to come. The staff of Growing Futures are fully committed to meeting the needs of vulnerable children and families and have become masters in the art of adaptability and flexibility all while accepting new responsibilities to nurture, support, teach and maintain the health and safety of the children and their families, as well as each other. This has been a year filled with ups and downs and has been a test in endurance, yet staff remain passionate about our mission.

Our staff are advocates, cheerleaders, content area experts, home visitors, teachers both in the family home and center setting and they have lives outside of the work of Growing Futures. Staff have lost loved ones and we mourn the loss of teacher Marie (Rere) Thompson. She loved “her babies” with all her heart and we miss her. We honor her memory with a Little Library on our property, painted in purple and filled with children’s books for others to enjoy and share.

We experience parent fear in sending their children to in-person programming. We reduced class sizes and service hours to enhance our COVID-19 mitigation measures. We cohort classrooms and require parents to drop off their precious children at the center doors. Temperature-taking for all and face masks for children two years of age and up is the new norm. We see the impacts of COVID-19 in the academic and social emotional growth of our children. We see the results of delayed medical, dental and mental health care. We have heard the frustration of parents unable to maintain employment when we have to quarantine classrooms or transition to virtual learning due to COVID-19 exposures and staffing issues.

And through it all, our staff persevere to ensure the needs of Growing Futures children and families are met because that is what Head Start staff do. Growing Futures is one of the original Head Start grant recipients serving our community's most vulnerable families since 1965 supporting pregnant women, children birth to five years of age and their families. Programming includes a quality early education program and comprehensive family services such as nutrition services, onsite medical and dental clinics through a partnership with the Health Partnership Clinic of Johnson County, onsite play therapy and other mental wellness supports, services to children with disabilities, parent education and governance. What sets Growing Futures and other Head Start programs apart from other early education programs is our focus on the whole family.

The comprehensive family services with a focus on early intervention and prevention is what drew me to Growing Futures years ago. After nearly 20 years, I am taking the plunge into retirement in February 2022. I have worked with the Growing Futures Board in the hire of the organization's next Executive Director, who will begin in January 2022.

I am proud of the work we accomplish at Growing Futures and I have loved dedicating a large portion of my career to the mission of Growing Futures *to nurture children and strengthen families to enrich our community*. The staff at Growing Futures make a difference in the lives of others daily building the foundation for our strong community. And boy have they shined (even when weary) during the pandemic!

Thank you for taking a moment to read our Annual Report. The organization counts on the support of our community including our volunteers, donors, local corporations and foundations.
Thank you so much for your support of our program!

Terrie VanZandt-Travis

Executive Director
Growing Futures Early Education Center

A LETTER FROM OUR BOARD PRESIDENT

To our Growing Futures & Terrie Advocates,

As many know, our long-time leader and friend will be retiring at the end of 2021. While challenging, we are so lucky to be game-planning for life after Terrie. Growing Futures would not be what it is today without the two decades of personal and professional investments made by her. She has taken on a life's mission that very few are willing to pursue, and she has excelled at it.

For many reasons, none of us truly know the depths of mental willpower, passion and energy that it takes to lead an organization like Growing Futures. One of those common reasons, among others, is that most of us do not opt-in.

Most of us are not up for opting-in to a tireless work environment that will never be resourced the way it deserves to be resourced. Most won't opt-in because our inner compass notably prioritizes compensation opportunity over public service. Most of us can't opt-in because we lack the patience & grace to navigate the emotions of dozens of children, board members, parents, regulatory personnel and team members…and then lead them, daily.

Terrie and her team wake up every morning and opt-in, over and over. We are very fortunate to have had Terrie's relentless kindness, leadership and passion for children unfold here at Growing Futures.

Thank you, Terrie. You've been a blessing for this community.

To everyone else, we also want to say thank you. Thank you for the support you've shown in 2021. Please continue to think of Growing Futures as a medium where you can make your public service investment. Your actions, whether as an individual or through strength in numbers (families, neighbors, businesses), are genuinely appreciated and always put to great use at Growing Futures.

Please help us to wrap support around those who opt-in (the team and new Executive Director) as we dive into 2022.

Scott Campbell

Growing Futures Board President
Elected July 2020
Integrit Ops

OUR MISSION:

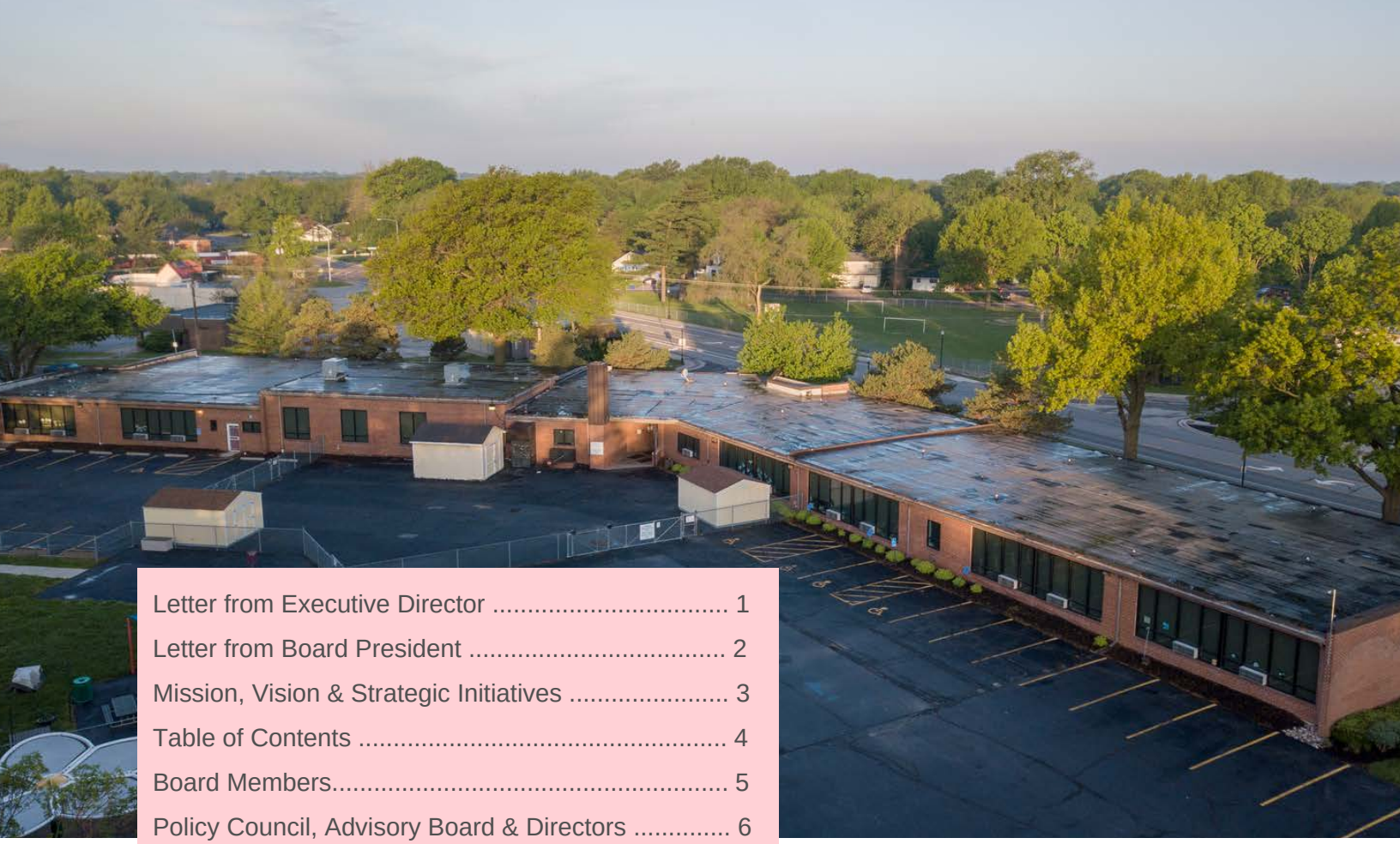
To nurture children and strengthen families to enrich our community.

OUR STRATEGIC INITIATIVES:

1.Excellence in Education
2.Support for Whole Child & Family
3.Excellence in People & Organizational Culture
4.Community Awareness & Partnerships
5.Long-term Sustainability

OUR VISION:

Growing Futures Early Education Center will be a leading center of excellence in the growth and development of young children and support of their families.



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Board Members

Scott Campbell
Integrit Ops.
President

Jake Barnes
Financial Advisory Service, Inc.
Vice President

Kendall Burr
Blue Valley School District
Secretary

Nick Ong
Ong & Company
Finance Director

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Onspring Technologies, LLC
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Debra Peterson
Comm365
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Anne Mills
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Antoinette Redmond
KUMC

Brian Zickefoose
Husch Blackwell

Carol Gonzales
MARC

Carol Heil
Retired Executive Director

Chris Davis
PGAV Architects

Jill Grotzinger
USA Fencing

Joe Onofrio
Five Elms Capital

Leeanne Smith
JCYM Liaison

Machaela Whelan
Jewish Community Center

Marc Shaffer
Searcy Financial Services

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Makayla Law
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Danielle Newman
David Perez
Mellissa Naumann
Amable Jaquelin Orozco
Farah Al Dulaimi
Brean Hall
Giselle Castillo
Maria Luz
Souzan Mohti
Bethany Samuel (DCF Liaison Representative)
Chris Koppenhaven (JOCO Library Representative)
Rachael Perez (JOCO Mental Health Representative)
Katie Schatte (SafeKids Representative)
Kelli Mather (El Centro Representative)
Sandra Reece (WIC Representative)

Advisory Board

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Senior Leadership

Terrie VanZandt-Travis
Executive Director

Samantha Mothersbaugh
Program Director

Dave Harrold
Finance Director

Jessica Hoffman
Director of Development & Community Relations

Suzanne Handlin
Human Resources Manager

WHO WE ARE

Located in the Downtown Overland Park District, Growing Futures Early Education Center is a non-profit Head Start organization that provides quality early education opportunities and family support services to 223 children, ages 0-5 and their families, living in Johnson County, Kansas. All of our families live 100% at or below the federal poverty threshold. That means, for a family of three, they make no more than $22,000 a year. Enrolled families also have access to a variety of comprehensive support services, including health and nutrition services, onsite play therapy, parent education, mental health, medical and dental health, family support, social services and engagement opportunities. Our education programs are:

Early Head Start Home-Based
Early Head Start Center-Based
Head Start Extended Day
Head Start Wrap-Around Care

These programs focus on developing a child's academic readiness with an emphasis on social and emotional development. In addition, we use the following teaching curriculums:

Parents-As-Teachers
HighScope's Tender Care and Early Learning
HighScope Preschool
Second Steps
Conscious Discipline
Early Childhood Hands On Science (ECHOS)

While we have grown since our establishment in 1965 from serving 17 children to 223, we continue to offer a nurturing and warm environment that feels like family; a place where children can develop a lifelong passion for learning. The number of children served has continued to grow to keep up with increasing poverty, however, we regularly maintain a wait list of more than 100 eligible children.

We apply for and receive grant funding from the Office of Head Start, which only covers a portion of our program operations. We rely heavily on support from our community partners, corporate sponsors, donors, local grants and our volunteers. There are so many ways to get involved with Growing Futures and we invite you to partner with us in our mission...*to nurture children and strengthen families to enrich our community.*

PROGRAM OPTIONS

Early Head Start Home-Based

This program option serves pregnant women and children, ages birth to three years of age. In this program, Family Educators (FEs) work with families in the home, performing 90-minute home visits that utilize the Parents as Teachers Evidence Based Model™ Curriculum. This program also provides monthly socialization opportunities and access to family engagement events and other resources provided by Growing Futures. This program option is provided at no cost to qualifying families. With COVID-19, many home visits were performed virtually or outdoors. Families must reside within Johnson County, Kansas. We served 77 in this program.

Early Head Start Center-Based

This program option serves children six weeks to three years of age at Growing Futures, and in one classroom at Growing Futures' partnering site Kids At Heart (KAH). Services for this program option are offered for up to 10.5 hours a day, Monday through Friday, year round. In this program year, 154 participants were served, while 76 remained on a wait list. These classrooms implement HighScope's Tender Care and Early Learning curriculum. Families must reside within the current Shawnee Mission School District boundaries. We served 37 in this program.

Head Start Extended Day

This program option serves children three to five years of age at Growing Futures. Services for this program option are offered 6 hours a day, Monday through Thursday, for nine months of the year. This program option is provided at no cost to qualifying families. This program option utilizes HighScope Preschool, Second Steps, Conscious Discipline, and Early Childhood Hands On Science (ECHOS) curriculum. Families must reside within the current Shawnee Mission School District boundaries. We served 80 in the Extended Day and Wrap Around Care Programs.

Head Start Wrap Around Care

This program option serves children, ages three to five years, at Growing Futures. Services for this program option are offered for up to 10.5 hours a day, Monday through Friday, year-round. Families must be working or attending school at least 30 hours a week to qualify for this program. This program also utilizes HighScope Preschool, Second Steps, Conscious Discipline, and Early Childhood Hands On Science (ECHOS) curriculum. Families must reside within the current Shawnee Mission School District boundaries. We served 28 in the Extended Day and Wrap Around Care Programs.

HEALTH

Under the direction of our health and nutrition specialist, all enrolled children and their families are connected with a primary health care provider so that children receive regular physical and/or well-baby exams.

The health and nutrition specialist tracks immunization records and provides referrals as needed. In a normal year, each child would receive regular growth assessments, hearing and vision screenings, brush their teeth daily onsite after being provided a family-style meal to assist with socio-emotional development. However, due to COVID-19, we were unable to administer these things as we normally had in the past.

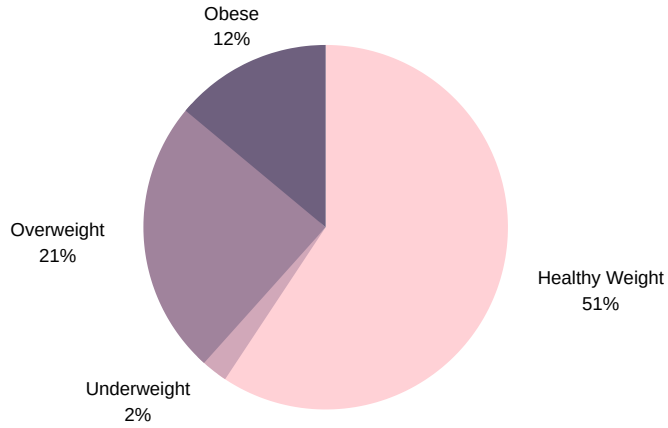
Our staff supported our families in identifying primary health care providers and dentists to ensure children and families had a consistent source of care. Again, due to the Pandemic, we saw a decline in trips to dentists and doctors.

We continued to serve daily meals for the children we served in the center-based programs. Children who are hungry are not prepared to learn. Food modifications made on a daily basis accommodate children with special dietary needs. We also established a partnership with After the Harvest that supplied our families with fresh produce throughout much of the year.

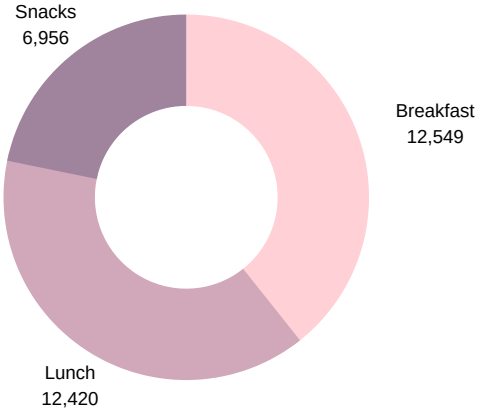
NUTRITION

From July 2020 - June 2021, we served 21,925 meals: breakfast, lunch and a healthy snack. Modifications were made to accommodate special dietary needs and restrictions and results from body mass index and height and weight screens.

HEAD START BODY MASS INDEX



FOOD SERVED



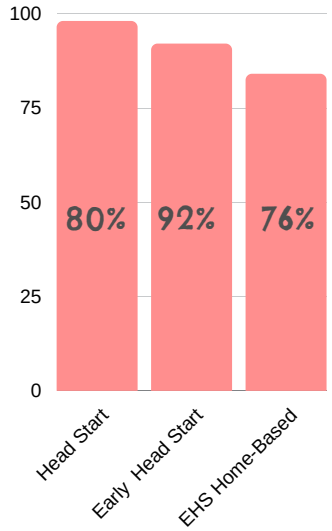
HEALTH

When reviewing the numbers for immunizations, there is a decline for immunizations completed at end of enrollment and an increase for immunizations up-to-date as some children are on a catch-up schedule due to the pandemic.

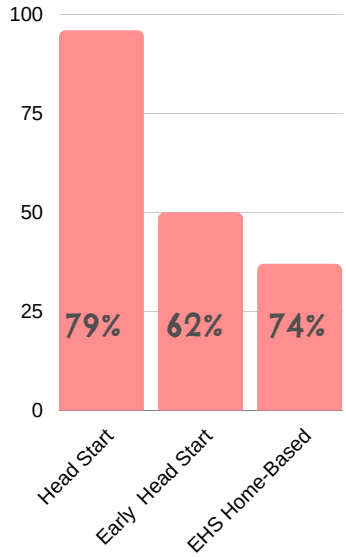
In both center and home-based Early Head Start, children are not required to have a dental exam performed until they are 12 months or older. Many dental providers will not see children until they have multiple teeth and/or they are two years of age or older. All of these factors, plus COVID-19, attributed to a lower number of children having a dental home in these programs.

Due to the pandemic, numbers for scheduled preventative care completed are lower than the year prior. Our numbers reflect appointments either being missed or not being scheduled for a variety of reasons related to COVID-19 pandemic.

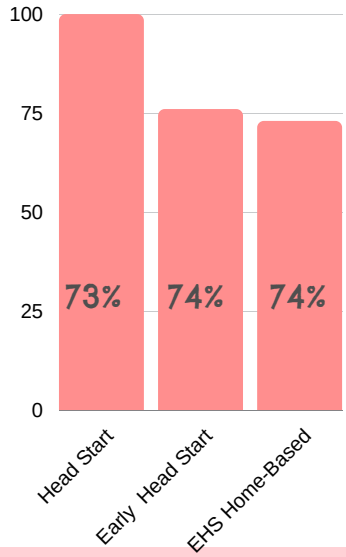
IMMUNIZATIONS



DENTAL HOME



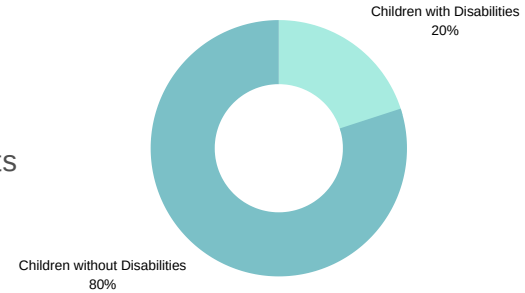
PREVENTATIVE CARE



OUR COMPREHENSIVE SERVICES

MENTAL HEALTH

As a Head Start Program, Growing Futures provides comprehensive services to children and families. A key piece in this is supporting the mental health and wellness for children, caregivers and staff. Growing Futures supports this need by having a mental health specialist on staff who consults with teachers, parents and staff regarding the support they might need. The mental health specialist receives referrals from teachers, Family Support Advocates and Family Educators who notice a child exhibiting challenging behaviors in the classroom or needs more social-emotional support. The mental health specialist supported parents to agencies that provided services for depression, anxiety, anger management, behavioral issues, physical and sexual abuse, attachment and bonding, and family dynamics.



During the last program year, the mental health specialist worked with teachers, parents or Family Educators to support 41 children by either meeting with the teachers and parents, completing classroom observations, sending information home for the parents, brainstorming strategies, or providing referrals for additional services. Five children were able to receive play therapy onsite through our partnership with Attachment and Trauma Therapy, and two children in the home-based program were connected to outside therapy services. In addition to consulting with teachers, staff, and parents to support children in the classroom, the mental health specialist also provided support to Family Educators and families in the home-based program through consultation, attending a home visit to observe or provide support, and making referrals as needed.

The mental health specialist supported parents with positive parenting strategies by facilitating a six week parenting class on Zoom for families in the program, and had 16 parents attend at least one session, and 9 parents who attended three or more sessions. To support the wellness of staff and parents, the mental health specialist facilitated a “Taking Care of Ourselves” training session. The staff session was provided during a staff professional development day and the parent session was provided as an evening parent class.

PARENT INVOLVEMENT & EDUCATION EVENTS

Head Start and Early Head Start programs are charged with providing education, training, and support for families as they continue on their journey of attaining self sufficiency and becoming advocates for their children. Through the course of the program year, the Family Services (FEs) and Family Support Advocates (FSAs) worked tirelessly to provide families the opportunity to stay engaged in parent connections throughout the pandemic.

Virtual Parent Committees were held monthly, covering topics that focused on overall wellness - inclusive of mental, physical, financial health and self-sufficiency. Guest speakers from partnering community agencies were invited to discuss resources, trainings and interactive sessions, giving the parents a chance to provide feedback.

The Early Head Start Home-Based families had the opportunity to participate in monthly socializations, primarily targeting the parent(s) and child in the development domains of social, emotional, motor and language.

FSAs introduced a quarterly Parent Café session during the pandemic as another avenue for family engagement. The goal of the Parent Café is to create an environment where parents can engage in a rich, roundtable conversation with other parents facing similar challenges, joys, and questions around the Five Protective Factors of: parental resilience, social connections, knowledge of parenting and child development, and concreate support in times of need and social and emotional competence of children.

FEs introduced a quarterly Caregivers Group during the pandemic as another avenue for family connection and support. These interactive sessions allowed parents to build relationships with other parents and share resources and parenting tips with peers.

They also had weekly supply drop-offs to every family's home on their caseload to make sure each parent had the necessary items to participate in parent/child interactions. Some of the items included paint, paper, craft materials, sensory toys, books, diapers, wipes, Covid-19 safety items, job applications, toilet paper, groceries and more.

The team also hosted an outdoor open enrollment fair, our first Back to School Night & Winter Wonderland drive-thru events for families where they received additional supplies.

Every family was offered a Thanksgiving basket from our partners at Vineyard Church. The basket included a complete traditional Thanksgiving meal. Several families reported not having the means to travel to be with their own family or decided not to participate in family gatherings due to the spread of the virus. These were well-received.

COMMUNITY PARTNERSHIPS

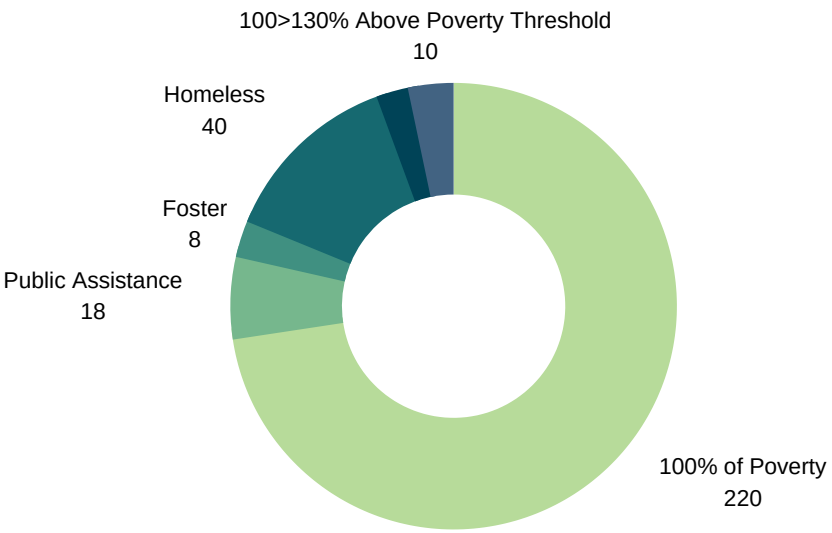
United Community Services of Johnson County Children's Coordinating Council
SAFEHOME
Johnson County Library
Sunflower House
Health Partnership Clinic of Johnson County
Kansas State Extension Nutrition Program
Special Supplemental Nutrition Program for Women, Infants, and Children (WIC)
Infant Toddler Services of Johnson County
Johnson County Early Learning Collaborative
Vineyard Church
Shawnee Mission School District
After the Harvest
Attachment and Trauma Therapy
Creative Insight Counseling Services
Jewish Family Services
Kansas Emergency Rental Assistance (KERA)
Overland Park Regional Medical Center
IRIS
Hotel Safe Space
Happy Bottoms

Recruitment Plan:
In order to better recruit participates that are living at 100% of the poverty guidelines, we needed to shift our weekly recruitment time to Olathe, KS. Previously, we had focused on recruitment times at the WIC and HPC offices in Olathe but with the pandemic not allowing in-person recruitment, this was no longer an option. While this should still be included on the recruitment plan we needed to emphasize reaching more apartment complexes, laundry mats, child care centers, libraries, etc. We also prepared our first-ever tv commercial through PBS that aired for 6 months. Other recruitment was completed at:

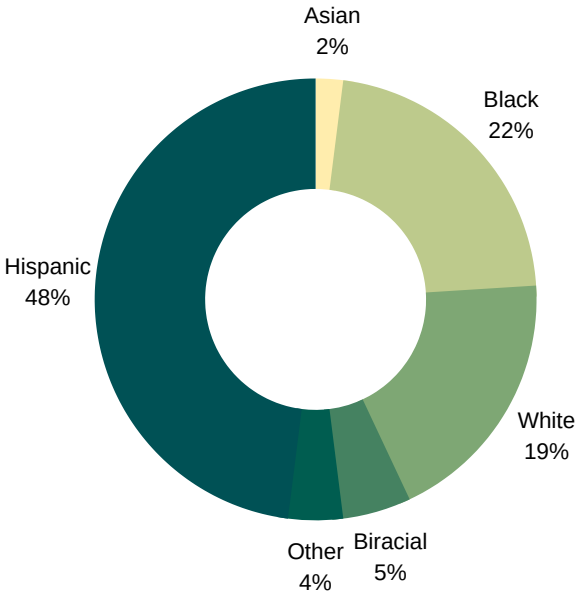
The Salvation Army
KVC
EL Centro
Center of Grace
Olathe Head Start for home based families

PROGRAM DEMOGRAPHICS

FAMILY INCOMES



RACE & ETHNICITY

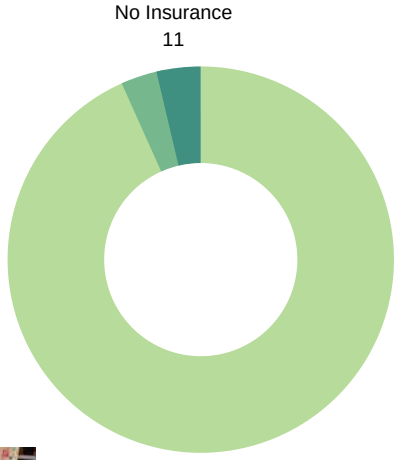


PROGRAM DEMOGRAPHICS

PRIMARY LANGUAGE

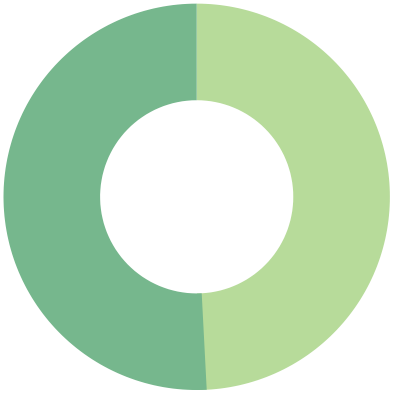
FAMILY STATUS

INSURANCE

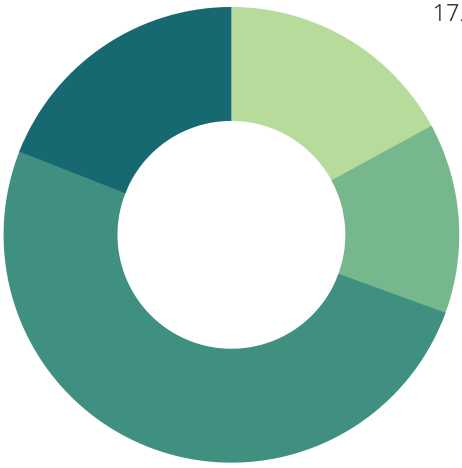


PROGRAM DEMOGRAPHICS

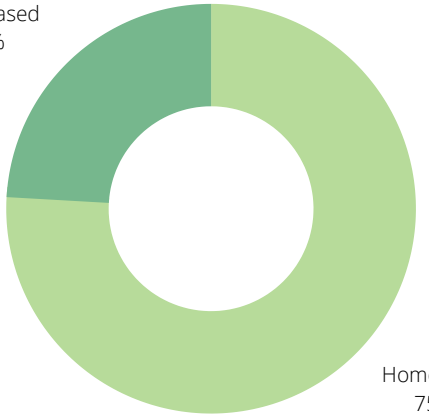
CHILDREN IN OUR PROGRAM



PARENT EDUCATION LEVELS

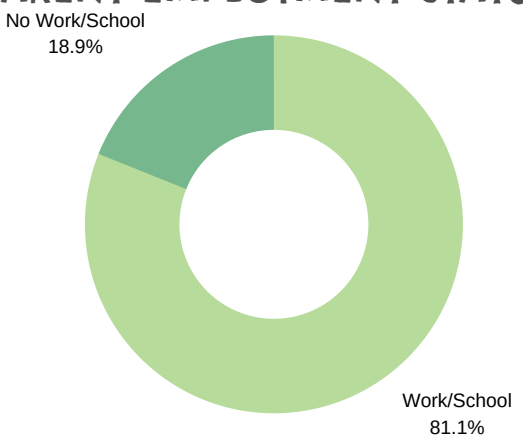


CENTER-BASED VS. HOME-BASED

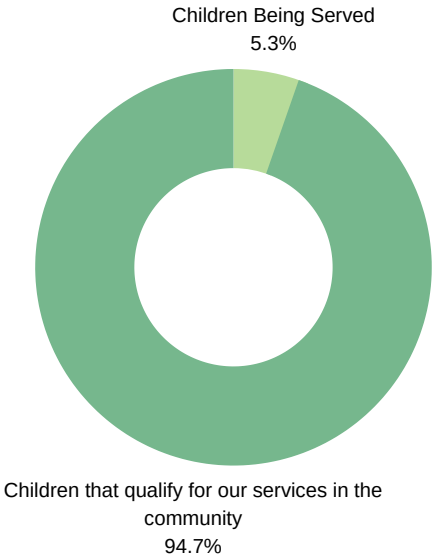


PROGRAM DEMOGRAPHICS

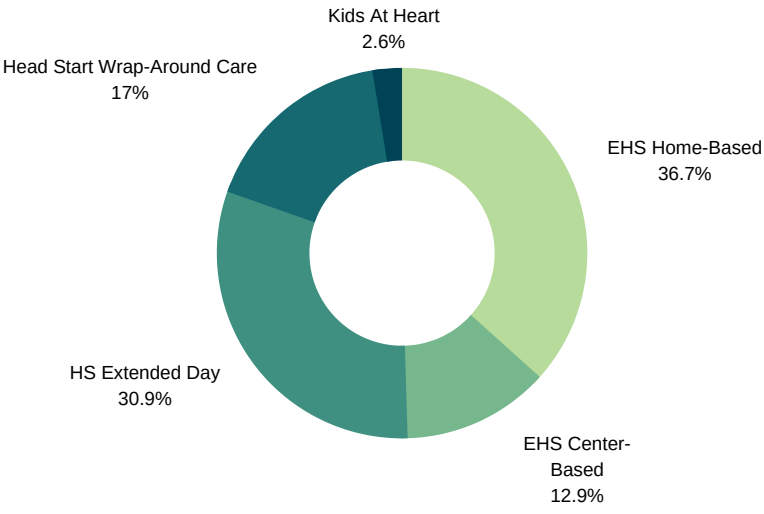
PARENT EMPLOYMENT STATUS



ELIGIBLE CHILDREN BEING SERVED IN JOHNSON COUNTY



ENROLLMENT

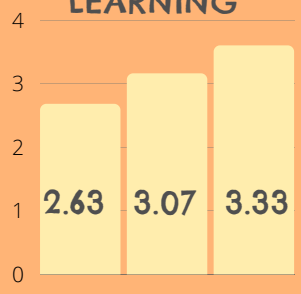


KINDERGARTEN READINESS

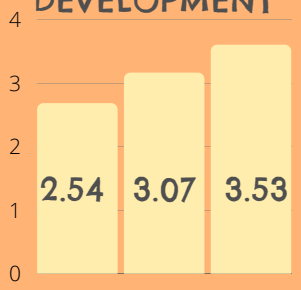
Data from our ongoing children assessments let us know how each child is progressing along the nine domains of the Head Start Child Development and Early Learning Framework for Period 1, 2 and 3. The numbers below reflect the steady development, growth and achievement toward becoming kindergarten-ready across all areas of learning.

Period 1: July 28, 2020 - October 9, 2020
Period 2: October 12, 2020 - January 22, 2021
Period 3: January 25, 2021 - May 7, 2021

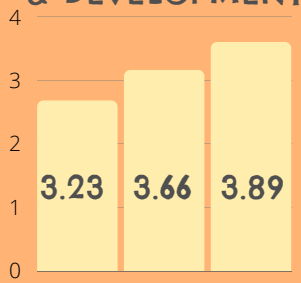
APPROACHES TO LEARNING



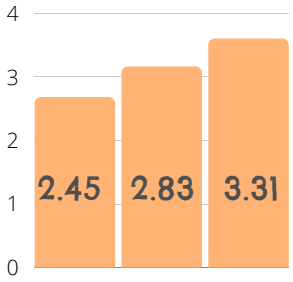
SOCIAL & EMOTIONAL DEVELOPMENT



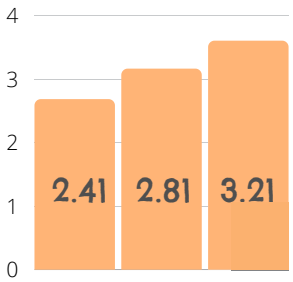
PHYSICAL HEALTH & DEVELOPMENT



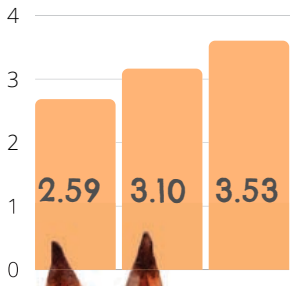
SOCIAL STUDIES



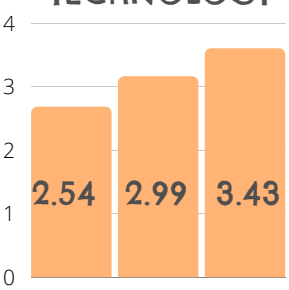
MATHEMATICS



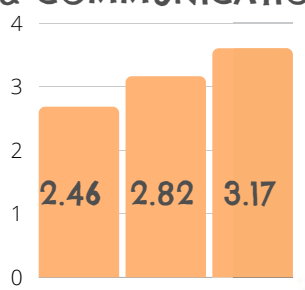
CREATIVE ARTS



SCIENCE & TECHNOLOGY



LANGUAGE, LITERACY & COMMUNICATION



CRITICAL NOTES & NUMBERS

THE FOLLOWING INFORMATION IS PROVIDED AS REQUIRED BY THE U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES, ADMINISTRATION FOR CHILDREN & FAMILIES, OFFICE OF HEAD START

A NOTE REGARDING RECENT REVIEW BY THE SECRETARY...

The Office of Head Start (OHS) implemented a new monitoring system, called Aligned Monitoring in the fall of 2014. Previously, grantees operated under an indefinite grant period with a review every three years to ensure compliance with Head Start regulations. The OHS transitioned to a 5 year grant cycle with monitoring reviews carried out over the first three years of a grant. Each review focused on particular content areas. Growing Futures received a 5-year federal grant award in July of 2018.

A NOTE REGARDING FINANCIAL AUDIT...

Our audit was conducted in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and 2 CFR Part 200, Uniform Administrative Requirements. Financial statements presented fairly, in all material aspects, the financial position of Growing Futures Early Education Center, Inc., and we were issued an unmodified opinion.

MONITORING REVIEWS...

Aligned Monitoring Focus Area One was completed April 2020. The report consisted of program highlights with no areas of non-compliance. Aligned Monitoring Focus Area Two occurred in 2021 with no areas of concern or non-compliance.

GROWING FUTURES IS IN COMPLIANCE WITH KANSAS DEPARTMENT OF HEALTH AND ENVIRONMENT REGULATIONS.

CONTINUOUS SUPPORT THROUGHOUT A TWIN PREGNANCY: A MOTHER'S SUCCESS STORY

Many understand Growing Futures to be an organization that cares for children and families, but what many don't know we also support expecting mothers with an array of services. When our staff wrap their arms around the families we serve, it results in better future outcomes for both the child and the whole family.

Our family educators (FEs) provide home-based services to Early Head Start children, families and expecting mothers. This comprehensive program provides services to families to support the social, intellectual, emotional, and physical development of children; to ensure children receive proper nutrition and medical care; and that the children are ready to receive the full benefit of preschool when enrolled. Family Educators work in partnership with parents to focus on developmental, nutrition, and medical needs, and are connected to needed community resources, as well as job and other life-skill resources. Family Educators encourage and support self-advocacy and self-sufficiency in the families they serve.

One of our family educators had been working with a single, prenatal parent who was experiencing her first pregnancy – and was having twins! The parent had taken the initiative to search the internet for a reputable early childhood program and found Growing Futures. After being accepted into our program, she quickly started her prenatal home visits with her FE, who was able to introduce the expectant mother to many useful resources.

After only a short period of time, the FE helped the mother apply for HUD and Olathe Section 8 housing, an income-based housing program in Johnson County. The parent also participated in a Safe Sleep class from Safe Kids Coalition through Johnson County Health Department, and received information about how to provide a safe sleep environment for them. They were also given two free pack n plays for the children to use. The parent was connected with the Kansas Highway Patrol to receive education on how to properly install car seats and received two free infant car seats to safely transport the babies when they arrived. She has also connected with SAFEHOME and participated in outpatient therapy and a postpartum support group. The parent reached out to apply with Happy Bottoms to receive diapers each month for the twins. The FE also encouraged the parent to speak with their health insurance provider about a plan that covers nurse visits in the home once the twins arrive, to ensure the babies are growing on track.

The twins are now three months old and are doing well. Initially, when the parent had her first home visit with her FE, she was stressed and felt isolated and deflated about the pregnancy because others had stated it wouldn’t be possible for her to support twins as a single parent.

Since being in the program at Growing Futures, utilizing the resources available in the community and giving birth, the parent has exhibited confidence, positivity and even excitement, knowing she has the encouragement and support of her FE along the way. She is in the process of making plans to go back to school to become a teacher and the twins are currently on the waitlist for 2 center-based slots at Growing Futures. Even before the birth of the twins, Growing Futures strived to provide this mother and her children with the Head Start in life that they so deserve and we look forward to assisting them with their long-term goals.

STATEMENT OF FINANCIAL POSITION

2020-2021 AUDITED BALANCE
AS OF JUNE 30, 2021

STATEMENT OF FINANCIAL POSITION

ASSETS

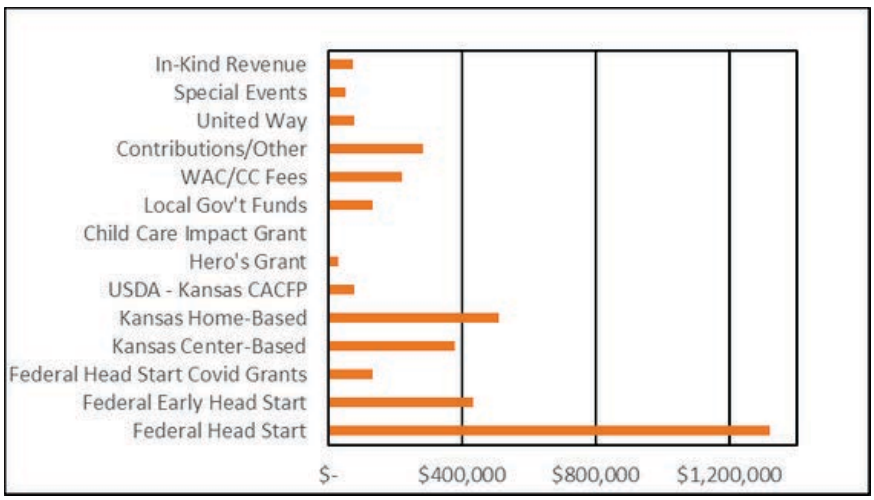
CURRENT ASSETS	
Cash and cash equivalents	$ 797,353
Grants receivable	349,921
Contributions Receivable	60,500
Prepaid Expenses	15,368
TOTAL CURRENT ASSETS	1,223,142
PROPERTY AND EQUIPMENT	
Leasehold improvements	20,958
Playground equipment	147,495
Office equipment	35,271
	203,724
Accumulated depreciation and amortization	(167,712)
TOTAL PROPERTY AND EQUIPMENT	36,012
DEPOSITS	15,523
TOTAL ASSETS	**$ 1,274,677**

LIABILITIES & NET ASSETS

CURRENT LIABILITIES	
Accounts payable	$ 27,719
Accrued expenses	263,034
Refundable Grant Advance	6,923
TOTAL CURRENT LIABILITIES	297,676
NET ASSETS	
Without donor restrictions	
Undesignated	479,907
Board-designated	250,000
Total without donor restrictions	729,907
With donor restrictions	
Purpose restrictions	93,018
Time restrictions	154,076
Total with donor restrictions	247,094
TOTAL NET ASETS	977,001
TOTAL LIABILITIES AND NET ASSETS	**$ 1,274,677**

STATEMENT OF ACTIVITIES

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE			
Federal grants	$ 2,887,930		2,887,930
State and local grants	132,000		132,000
Contributions	127,120	155,313	282,433
Wrap Around Care & childcare fees	220,489		220,489
Special events	52,460		52,460
United Way support		76,535	76,535
Other income	565		565
In-kind revenue	73,195		73,195
Net assets released from restrictions	155,567	(155,567)	-
TOTAL SUPPORT AND REVENUE	**3,649,326**	**76,281**	**3,725,607**
EXPENSES			
Program	3,198,256		3,198,256
Fundraising	132,688		132,688
Management and general	441,540		441,540
TOTAL EXPENSES	**3,772,484**	**-**	**3,772,484**
CHANGE IN NET ASSETS	(123,158)	76,281	(46,877)
NET ASSETS, BEGINNING OF YEAR	853,065	170,813	1,023,878
NET ASSETS, END OF YEAR	**$ 729,907**	**$ 247,094**	**$ 977,001**



Total $$3,725,607

Federal Head Start $1,318,667
Federal Early Head Start 433,536
Federal Head Start COVID Grants 134,076
Kansas Center-Based 377,624
Kansas Home-Based 511,430
USDA - Kansas CACFP 76,388
Hero's Grant 30,697
Child Care Impact Grant 5,512
Local Gov't Funds 132,000
WAC/CC Fees 220,489
Contributions/Other 282,997
United Way 76,535
Special Events 52,460
In-Kind Revenue 73,195

Volunteer Involvement

VOLUNTEER SERVICE GROUPS & COLLECTION DRIVES

After the Harvest
Amramp KC
Ave 80
Blue Chip Cookies
Colonial Quiltmakers
Dalton's Flower Shop
EA Catering
Essential Esthetics
Family Dental Co
Great Western Bank
Hallmark
Heritage United Methodist
Home Depot
iBossWell
InterUrban ArtHouse
Jayhawk Plastics Inc
JCYM
Johnson County Community College
Johnson County Department of Health & Environment
Johnson County Library
KC PBS
Kansas City Structural Steel
KDHE
Kiwanis of Johnson County
K-State Extension
L'Arche Heartland
Lion's Club
Lowe's
Mainstreet Retirement and Investment Center
Maloney's Sports Bar
Mano's Winery
Open Minds LLC
Overland Park Fire Dept
Overland Park South Rotary
PetSmart
PNC
Pure Skin
River Watch Beef
Rotary Club of Shawnee Mission
Science City
Scheels
St. Thomas Aquinas Key Club
Tallgrass Creek
TCC - Verizon
The Tasteful Olive
Teal Lotus
TJ Maxx
Turn the Page
V's Italiano Ristorante
Vineyard Community Church
Wellington
White Tail Run Winery

TOTAL VOLUNTEERS
160

TOTAL VOLUNTEER HOURS
1,249

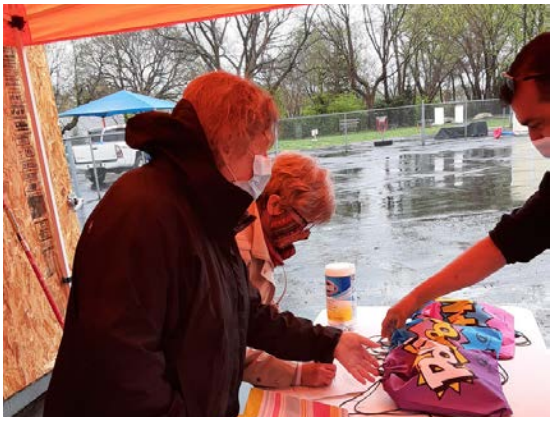
TOTAL VOLUNTEER MATCH VALUE
$41,999

TOTAL IN-KIND DONATIONS
$73,351.27

In-Kind Donations

Growing Futures Early Education Center receives invaluable assistance through donations and volunteer services, all of which help to enhance the learning experience for our children. The following is a representative list of the many items on our Wish List that we have received throughout the 2020-2021 program year:

Art Supplies
Baby and Toddler Supplies
Books, New and Gently Used
Classroom Supplies
Cleaning Supplies
Dental Kits
Diapers, Wipes & Creams
Fabric
Face Masks
Food Collection
Grounds Maintenance Supplies
Hallmark Distribution Supplies
Handmade Hats
Health & Office Supplies
Healthy Snacks
iPads
Kitchen Supplies
Laundry Supplies
Office Supplies
Paper Goods
Plants and Flowers
Plush Stuffed Animals
Pumpkin Patch Pumpkins
Quilts
School Supplies
Snow Shoes & Snow Suits
Staff Appreciation Supplies
STEM Supplies
Toys
Winter Break Bag Supplies



Individual Giving

Kaylyn Ackerman
Karen Askew
Dee Ann Attaway
Kathy Baker
Jake Barnes
Grant Barnes
Thomas Bartelli
Marilyn Batt
Judie Becker
Brandon Bell
Gayle Bergstrand
April Bishop
Anne Blessing
Michael Boehm
Melinda Bossert
Cindy Bowers
Brad Bradley
Marci Braybrooks
Phillip Brown
Beth Burnett
Kendall Burr
Anne Byrd
Martha Calcara
Scott Campbell
Karen Carlet
Ashlee Carroll
Cathy Casey
Thomas Casey
Chelsea Cassell
Rich Charette
Brian Clark
Janet Clason
David Collins
Bob Collins
Erika Cundiff
Ginny Cuppage
Jackie Dandurand
Chris Davis
John Dean
Bradley Debrick
Kathy Dunn
Roberta Earll
Bill Ebel
Cheryl Entzminger
Nancy Fain
Amy Falk
Sheila Fowler
Anne Francis
Harold Frye
Laura Fuller
Dolores Furtado
Mitch Gale
Tracy Gallery

Linda Gardner
Leslie Gast
Brittney Geis
Gregg Gibson
Erica Gonzales
Carol Gonzales
Amy Goostree
Keith Gotenzinger
Cindy Green
Tom Grimaldi
Jill Grotzinger
Suzanne Gunning
Lillian Hall
Carolyn Hammond
Laura Hammond
Suzanne Handlin
Gale Hansen
Margie Harden
Cindy Harmison
Dave Harrold
Carol Heil
David Heil
Dianne Herbst
Tim Hilton
Terry Hinton
Steven Hirschorn
Theresa Hitt
Jessica Hoffman
Laura Howard
Barbara Hurst
Sherry Hutchison
Eric Jacobson
Alex Jenkner
Ashley Johnson
Theresa Jones
Donna Karlen
Amy Karlin
Emily Keller
Ann & John Kenney
Daniel Kerr
Adrienne Kilbride
Dustin Kitchen
Cindy Kleinsorge
Debbie Kremers
Debi Krumme
Murray Levin
Jeremy Lichtenstein
Sara Lissauer
Jim Lisson
Paige Loftus
Dave Loftus
Christy Londerholm
Katie Lord

Nancy Lusk
William Lynn
Marilyn Lyons
Linda Martin
Lee McCaffree
Ann McElhenny
Buddy McFadden
Patricia McMahan
Janis McMillen
Jody Mendes
Kristine Mendez
William Meredith
Denise Meyer
Kimberly Middleton
Larry & Corliss Miller
Derrick Miller
Anne Mills
Kevin Moriarty
Donna Murphy
Jane Murray
Angie Mutti
Nancy Nichols
Elnora Nokes
Leslie Nord
Nick Ong
Joe Onofrio
Leslie Osmond
Sandy Patchen
Dale Peterson
Debra Peterson
Pat Pettey
Kristen Pope
Antoinette Redmond
Frank Reichart
Maureen Rogers
Daniel Roh
Diane Roth
Art Ruby
Deborah Rushfelt
Melissa Ryan
Anne Saghir
Cindy Salas-Munoz
Julia Sanders
Jennifer Sawyer
Victor Scheffe
Scot Schiefelbein
Cheryl Schoenberg
Cathy Schroer
Laura Scott
Marilyn Senter
Susan Shafer
Marc Shaffer
Donetta Shaner

Julie Shaw
Deborah Sherrill
Taryn Shropshire
Cris Siebenlist
Anne Simms
Mary Sippel
Melisa Smitson
Robert Southard
Juanita Springate
Barbara Stahl
Jan Stanley
Bryce Stehman
Brad Stratton
Laurel Street
Tricia Suellentrop
Thom Sutherland
Mary Sue Thomas
Jerald Thomas
Tanesha Thompson
Skip Tichenor
Kelly Tines
John Tongier
John Travis
Dawn Tubbesing
Marc Tuttle
Terrie VanZandt-Travis
Shanelle Varone
Sue Vartuli
Teresa Vratil
Christine Waldschmidt
Ann Walter
Shawn Warner
Sara Whalen
Leslie Whitaker
Ryan Wilkerson
Larry Williams
Gene Wilson
Edward Wilson
Betty Winters
Kerri Wittkop
Kathy Wolff
Karen Wulfkuhle
Aline Zimmer
Patricia Zimmerman
Poppy Zurcher

Corporate & Foundation Giving

AmazonSmile
Art Envie
Bayly Presentations LLC
Beauty Counter
BlueScope Foundation North America
Bukaty Companies
Burns and McDonnell Foundation Matching Gifts Program
Cerner
Charlie Hustle
Creative Planning Risk Services
Dan and Barbara Weary Fund
Ewing Marion Kauffman Foundation
Francis Family Foundation
Frontstream
Future of Hope Fund
Global Prairie Foundation
Gould-Waller Fund
Great Western Bank
Jewish Community Foundation
Kansas Gas Service
King Family Fund
Lyons Charitable Fund
Nathan Noe Properties LLC
Noonday
Payne & Jones Chartered
Pfizer Foundation Matching Gifts Program
PNC Bank
Shaner Family Fund
Spectrographics
TCC Gives
Three Dog Bakery BluHawk
US Toy & Constructive Playthings

OUR HARVESTING HOPE SPONSORS

PRESENTING SPONSORS - $10,000

BUKATY COMPANIES
Expertise you experience

PNC

GUEST SPEAKER SPONSOR - $5,000

Deloitte.

WINE TOSS SPONSORS - $2,500

Community America Credit Union

HUSCH BLACKWELL

SINCE 1953 U.S. TOY STORES WHERE LEARNING MEETS FUN

PIE WALK SPONSORS - $2,500

Retirement & Investment Center

KANSAS CITY Structural Steel
Steel for good.

CHAMPION OF CHANGE SPONSOR - $2,500

AdventHealth

HARVEST SPONSORS - $1,000

fas

Kansas Gas Service

A.L. HUBER GENERAL CONTRACTOR

Searcy Financial

UMB

NN NATHAN NOE PROPERTIES

Capitol Federal

The Regnier Family Foundation

fnbo

RYAN LAWN & TREE EST. 1987

Dr. John & Ann Kenney

OUR HARVESTING HOPE SPONSORS

LAGER SPONSORS - $500

BEAUTYCOUNTER

iBossWell

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Member FDIC

Tallgrass Advisors, LLC
Investment Management & Financial Planning

Great Western Bank

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HARVEST MARKET VENDORS

Agenda USA
Taylor Made Catering
The Friendly Flamer
White Tail Run Winery
Limitless Brewing
Brown Suga Bakes
My Diva Boutique
Art Envie
Three Dog Bakery BluHawk
Charlie Hustle

Noonday Collection
Kansas City Puzzle Co
Shelti Farms
Kyrie's Creations
Heartland Honey
Black Drip Coffee
Janelle's Craft Studio
Teal Lotus
Nicole's Customs & Confections
Popculture

Thank you for helping us nurture children and strengthen families to enrich our community.

Visit us at any of these websites for news, updates and events!
growingfutureseec.org
Facebook, Instagram & LinkedIn: @growingfutureseec